

---

# MUCH MORE THAN JUST A STRONG PARTNER.

Strategic advice,  
with character.

**BEITEN  
BURKHARDT**



---

## ABOUT US

**BEITEN BURKHARDT**  
is one of the leading corporate  
law firms in Germany and  
advises on all areas of commer-  
cial law.

Our roots are in Munich, but we have offices in Dusseldorf, Frankfurt, Berlin and Hamburg, in addition to Belgium, Russia and China. We also operate a number of “desks,” which have specialist expertise in bilateral economic relations. Our business partners include multinational groups, companies listed on the stock exchange and medium-sized companies, as well as foundations and the public sector.

What distinguishes us is the personal and dependable advice we offer. As a client, you will find more than just 290 strategically thinking lawyers, tax advisors and auditors. You will find 290 dedicated partners, who have a special understanding of your needs and matters and will work with you to develop individual solutions.

## OPTIMALLY ADVISED.

By us.

Need assistance? We are more than happy to help you. Our lawyers, tax advisers and auditors are well versed in all areas of commercial law. We value individuality and give our experts the freedom they need to provide you with tailored advice and develop individual solutions together with you. We take a holistic approach: we combine legal know-how with sector expertise – across locations and practice groups.

You can find detailed information on our work in each of area of law and sector under:

[WWW.BEITENBURKHARDT.COM/EN/  
AREAS-OF-COMPETENCE](http://WWW.BEITENBURKHARDT.COM/EN/AREAS-OF-COMPETENCE)

## LEGAL AREAS

Antitrust Law

Asset & Succession Planning, Inheritance Law

Associations & Federations

Banking, Finance & Insurance Law

Brokers' Law

Capital Market Law

Commercial

Commercial Leasing Law

Compliance & Internal Investigations

Conflict Resolution

Constitutional & Administrative Law

Corporate

Corporate Social Responsibility

Data Protection Law

Energy Law

Environmental Law, Facilities & Infrastructure

Escrow Agent Services

EU Law

Food & Agricultural Law

Foundations

Industrial Property, Copyright & Advertising Law

Information Technology & Telecommunication Law

Labour Law

Management of Shareholder Meetings

Medical & Pharmaceutical Law

Mergers & Acquisitions

Patent & Technology Law

Private Building Construction & Architectural Law

Private Equity

Procurement

Public Construction & Planning Law

Real Estate Transactions

Restructuring, Recapitalisation & Insolvency

Sports Law

State Aid & Subsidies

Tax Law

White-Collar Crime & Tax Offences

## INDUSTRIES

Administration of Foundations

Advertising Agencies & Public Relations

Assets, Succession, Foundations

Automotive & Mobility

Charities & Non-Profit Organisations

Chemicals, Pharmaceuticals & Medical Technologies

Defence & Security

Energy

Family Offices

Family-owned Companies & the Families Behind Them

Food & Beverage

Games

Health

Hotels & Leisure

Information Technology, Telecommunication

Logistics

Media, Music, Entertainment, Culture, Publishing

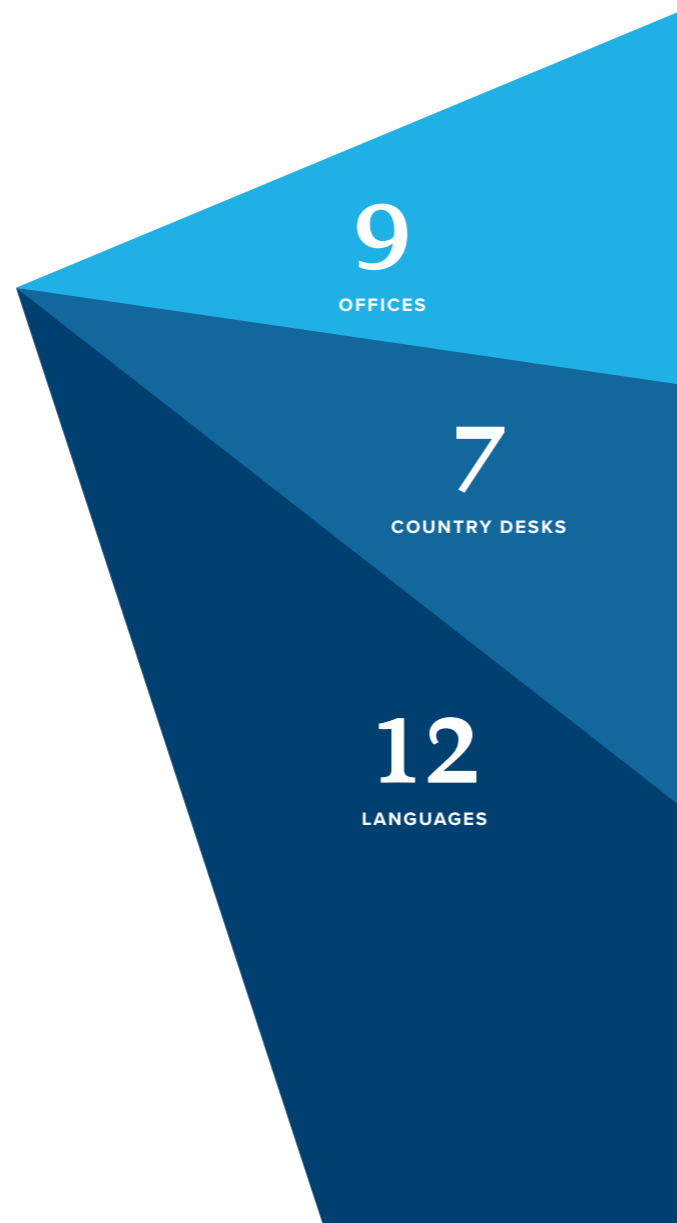
Public Business Law

Real Estate

Start-ups & Venture Capital

## WE'RE THERE, WHERE YOU ARE.

Do you want to expand into the USA? Do you need advice on Chinese tax practices? Are you a Russian investor planning to invest in Germany? No matter where your path leads, we can support you in this increasingly global business world.



### OUR DESKS FOR BILATERAL COMMERCIAL RELATIONS

---

China Desk

---

Dutch Desk

---

French Desk

---

Investing in Germany

---

Italian Desk

---


Russian Desk

---

Spanish Desk

---

US Desk



From the very beginning, our focus has been international: only two years after the firm was established, we became the first German law firm to open an office in Moscow and have had an office in China since 1995.

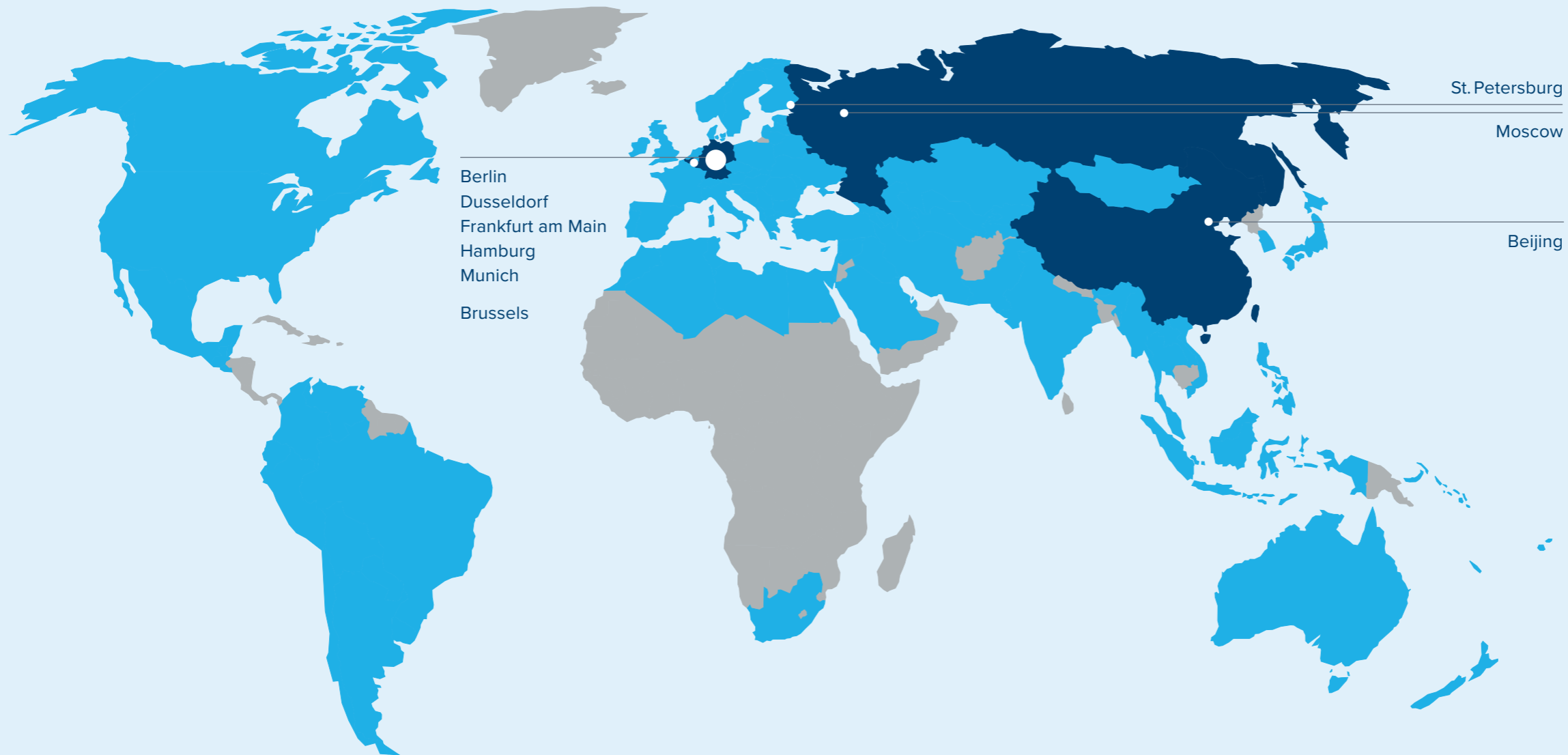
Our international strategy has three pillars. The first pillar is our nine locations, where we have our own offices. With our local market knowledge, we can provide outstanding support to our clients for all their legal needs.

The second pillar is our eight centres of expertise or “desks,” which specialise in bilateral commercial relations. Our experts are not necessarily located in the region in question. Instead, they bring their deep knowledge of that region to the fore when providing tailored advice to German and international clients.

The third pillar is our worldwide network of partner firms, with whom we have worked together successfully and confidently over a number of years. We have connections in all European countries and numerous other jurisdictions and regions throughout the world.

# OUR WORLDWIDE NETWORK

We are more than simply “flags on a map”. We provide excellent advice, worldwide. Our advantage: an international network, built on confidence.



■ BEITEN BURKHARDT  
■ Our Network

---

## WE TAKE RESPONSIBILITY

As one of the leading commercial law firms in Germany, we are aware of the significant impact that our legal advice can have. We therefore work to ensure that we act responsibly – towards our clients, the community and our employees in particular.

---

## DIVERSITY

It is important to us that we provide a workplace environment in which every individual feels not just challenged, but supported and respected. As a major international law firm, we are regularly in contact with people from many different cultures. We also value the diversity of our employees. It is therefore important to us that we give every person the same opportunities – regardless of their nationality, ethnicity, sex, religion or ideology, disability, age, sexual orientation or identity. We use gender-neutral employment ads (“male, female, X”), for example, and both personnel selections and promotions are based on objective, professional criteria. Should an employee nevertheless feel that they were subject to discrimination, our equal opportunity officers are available as trusted contacts.

---

## BALANCE

Happy employees are key to success. We take advantage of the opportunities provided by digitalisation to offer each individual greater flexibility. This helps facilitate a good work-life balance and lets our team members reconcile family with working life. Partners, too, can work part-time or from a home office should they wish, and adjust working times to suit their personal circumstances. We even changed our articles of association in order to make part-time models applicable to equity partners. We view this as an important step in clearing the way to partner, particularly for women.

---

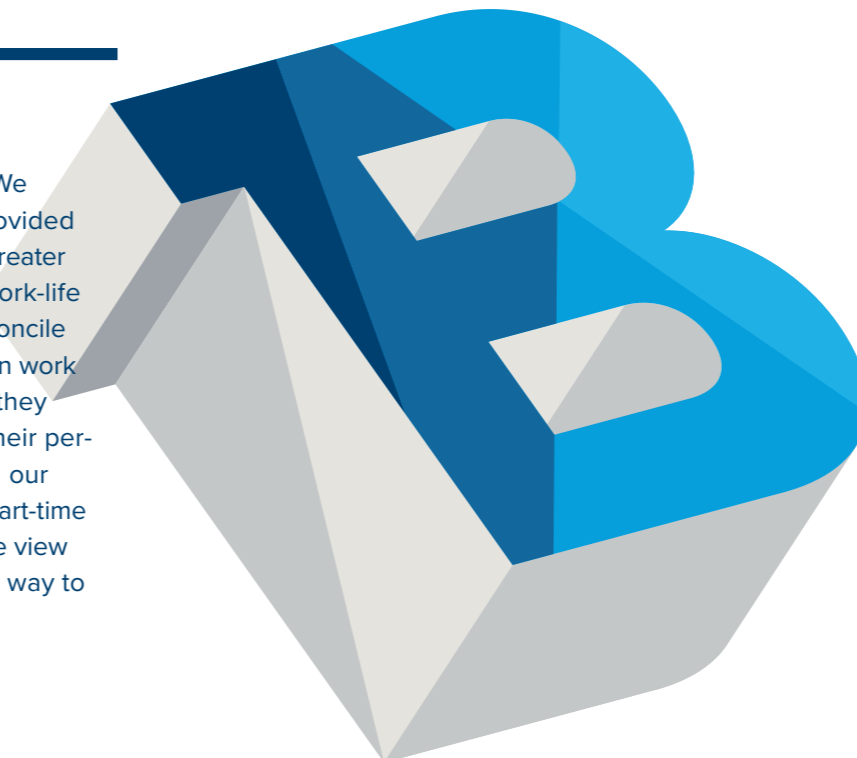
## TRAINING

We regularly choose to make our associates up to partner. Training and professional development are therefore an essential part of our HR work. That is why we established the BEITEN BURKHARDT Academy, a first-class, professional development programme for all of our lawyers. Each associate has a mentor, and we hold regular feedback meetings in order to aid in their development. The significant freedoms our junior colleagues enjoy, such as direct contact to clients at an early stage, are a fundamental element of our success.

---

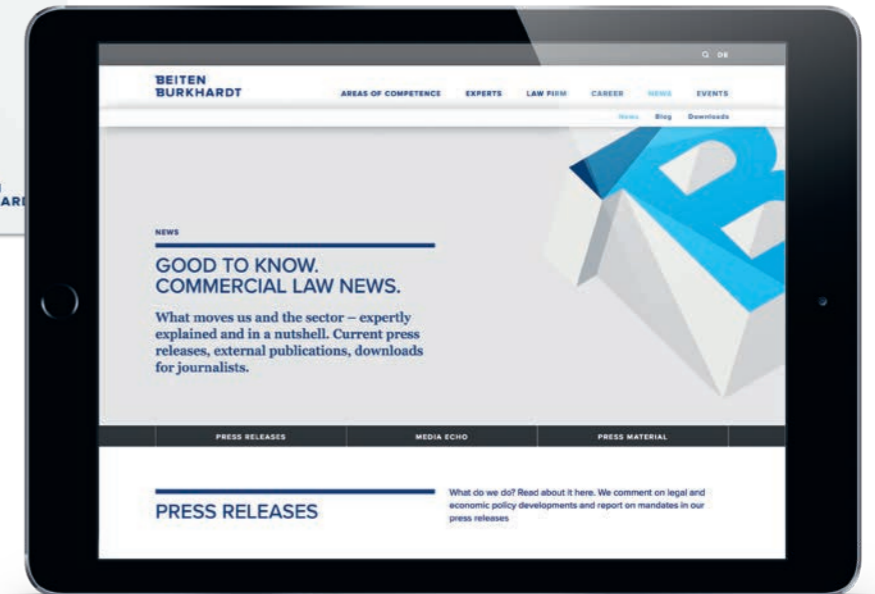
## ENVIRONMENT AND SOCIETY

Environmental protection and the conservation of resources are firmly anchored in the daily life of our firm. We endeavour to work in an environmentally friendly fashion at all times, for example, by considering our CO<sub>2</sub> emissions in our travels or paper and energy usage, and we do our best to keep these to a minimum. Of course, we also fulfil our social responsibility. Our motto in this respect is “think globally, act locally”: our offices regularly support charitable organisations in their area.



## FROM US. FOR YOU.

We regularly provide information and updates on topics through our newsletters, firm blog, press articles, publication series, seminars and other media. You can do a targeted search on our website to find exactly what you're interested in.



WWW.BEITENBURKHARDT.COM

## Our media in overview

### WEBSITE & BLOG

Get to know us better: we introduce our experts and the areas of our work on our website. Our experts also blog about all facets of and developments in corporate law – join the discussion!

### NEWS & NEWSLETTER

What's happening in each area of law? Read the news on our website or simply register to receive our free newsletters.

### PUBLICATION SERIES & DOWNLOADS

Public procurement law in Germany, investing in Russia, product liability in China: we have examined many issues in great detail. Our publication series, videos, flyers, presentations and much more are ready for you to download.

### SEMINARS & EVENTS

Our offices regularly hold seminars to share the knowledge of our experts and other external specialists on a diverse range of legal issues. We also welcome the opportunity to meet you in person at forums, career events, and at various other events.



---

## OUR OFFICES

### BEIJING

SUITE 3130 | 31ST FLOOR  
SOUTH OFFICE TOWER  
BEIJING KERRY CENTRE  
1 GUANG HUA ROAD  
CHAO YANG DISTRICT  
100020 BEIJING  
CHINA  
TEL +8610 85298110  
FAX +8610 85298123  
BBLAW-BEIJING@BBLAW.COM

### BERLIN

LUETZOWPLATZ 10  
10785 BERLIN  
GERMANY  
TEL +49 30 26471-0  
FAX +49 30 26471-123  
BBLAW-BERLIN@BBLAW.COM

### BRUSSELS

AVENUE LOUISE 489  
1050 BRUSSELS  
BELGIUM  
TEL +32 2 6390000  
FAX +32 2 7322353  
BBLAW-BRUESSEL@BBLAW.COM

### DUSSELDORF

CECILIALLEE 7  
40474 DUSSELDORF  
POST BOX 30 02 64  
40402 DUSSELDORF  
GERMANY  
TEL +49 211 518989-0  
FAX +49 211 518989-29  
BBLAW-DUESSELDORF@BBLAW.COM

### FRANKFURT AM MAIN

MAINZER LANDSTRASSE 36  
60325 FRANKFURT AM MAIN  
GERMANY  
TEL +49 69 756095-0  
FAX +49 69 756095-512  
BBLAW-FRANKFURT@BBLAW.COM

### HAMBURG

NEUER WALL 72  
20354 HAMBURG  
GERMANY  
TEL +49 40 688745-0  
FAX +49 40 688745-9  
BBLAW-HAMBURG@BBLAW.COM

### MOSCOW

TURCHANINOV PER. 6/2  
119034 MOSCOW  
RUSSIA  
TEL +7 495 2329635  
FAX +7 495 2329633  
BBLAW-MOSKAU@BBLAW.COM

### MUNICH

GANGHOFERSTRASSE 33  
80339 MUNICH  
POST BOX 20 03 35  
80003 MUNICH  
GERMANY  
TEL +49 89 35065-0  
FAX +49 89 35065-123  
BBLAW-MUENCHEN@BBLAW.COM

### ST. PETERSBURG

MARATA STR. 47-49 LIT. A OFFICE 402  
191002 ST PETERSBURG  
RUSSIA  
TEL +7 812 4496000  
FAX +7 812 4496001  
BBLAW-STPETERSBURG@BBLAW.COM



BEIJING | BERLIN | BRUSSELS | DUSSELDORF | FRANKFURT AM MAIN  
HAMBURG | MOSCOW | MUNICH | ST. PETERSBURG

**[WWW.BEITENBURKHARDT.COM](http://WWW.BEITENBURKHARDT.COM)**

