
SHORT NEWS

BEITEN BURKHARDT organized a business breakfast jointly with German Centre Moscow on the topic "Employment relations: changes, initiatives and best practices"

Moscow, 1 October 2019 – A business breakfast was held in German Centre in Moscow on 1 October 2019, where **Andrey Slepov** from BEITEN BURKHARDT and **Olga Egorkina** from COCA-COLA HBC RUSSIA spoke for 70 participants on the topic "**Employment relations: changes, initiatives and best practices**".

The speakers focused on the following relevant issues:

1. Foreign labor:
 - New formats for notifications on hiring, dismissal and wages of highly skilled professionals
 - Changes in the processing of permanent and temporary residence permits
 - Initiatives to change migration inspection legislation
2. Personal data and localization of databases:
 - Initiatives to introduce major fines for non-compliance with localization requirements
 - Non-localized systems: blocking through out-of-court procedures and other risks
 - Reviews of compliance with localization requirements and corporate best practices
3. Communication in employment relations:
 - The difficult conversation: effective practices

The event was followed by a lively discussion, with the speakers answering questions of interest to the guests.